Following introductions, President Richmond noted that the draft Keeling Associates’ report dated October 7, 2008 was posted in error to the President’s web site and shared with the campus community. The final report dated October 14, 2008, will be posted.

Ken Ayoob, facilitator, distributed a meeting agenda and encouraged participation by all attendees in an effort to move the university forward in a positive manner.

Following discussion, a general consensus was reached that the Keeling report was essentially an accurate assessment of the problems facing HSU and will interact well with our WASC process. It was further agreed that we need to act on the recommendations of the Keeling report.

Keeling’s recommendations (step #2) that the President “should appoint the interim Provost and Vice President for Academic Affairs as permanent Provost and Vice President for Academic Affairs, effective immediately” and the President “should specify that the Provost serves as the Chief Operating Officer of the University” were discussed. President Richmond shared that he has made it clear to the vice presidents
that the Provost is the second in command at the University. Following broad input, it was recommended that the Provost not be appointed permanently and that a search for a permanent Provost be delayed until Fall of 2010 so that attention may be focused on the WASC process.

Keeling’s recommendation (step #4) regarding the creation of a Cabinet for Institutional Change was discussed and the need for members to have a university-wide point of view.

Employing consultants to assist HSU with the recommendations of the WASC and Keeling reports was discussed.

The individual Keeling recommendations will be discussed at the next expanded University Executive Committee meeting on November 3, 2008.