

**Expanded University Executive Committee
Meeting #1 -- Keeling Report
October 30, 2008**

Attendees:

Ken Ayoob, Interim Dean, College of Arts, Humanities & Social Sciences, Meeting Facilitator
Val Arizzi, Co-Chair, Staff Council
Steve Butler, Vice President, Student Affairs
Carl Coffey, Vice President, Administrative Affairs
Rob Gunsalus, Vice President, University Advancement
Denice Helwig, Special Assistant to the President
Jim Howard, Dean, College of Arts, Humanities & Social Sciences
Nancy Hurlbut, Interim Dean, College of Professional Studies
Anna Kircher, Chief Information Officer
David Kornreich, Academic Senate
Mark Larson, Academic Senate
Robin Meiggs, President, California Faculty Association
Cindy Moyer, Academic Senate
Sofia Perreira, President, Associated Students
John Powell, Academic Senate
Rollin Richmond, President
Debra Ryerson, Co-Chair, Staff Council
Sondra Schwetman, Academic Senate
Steve Smith, Associate Dean, College of Natural Resources & Sciences (and proxy for
Dean Howard at the November 3 and 5 meetings)
Bob Snyder, Interim Provost and Vice President, Academic Affairs
Carol Terry, Associate Vice President, Business Services
Marshelle Thobaben, Academic Senate
Beth Weissbart, Legislative Vice President, Associated Students
Frank Whitlatch, Associate Vice President, Marketing & Communication
Patty Lindley, Staff Support

Following introductions, President Richmond noted that the draft Keeling Associates' report dated October 7, 2008 was posted in error to the President's web site and shared with the campus community. The final report dated October 14, 2008, will be posted.

Ken Ayoob, facilitator, distributed a meeting agenda and encouraged participation by all attendees in an effort to move the university forward in a positive manner.

Following discussion, a general consensus was reached that the Keeling report was essentially an accurate assessment of the problems facing HSU and will interact well with our WASC process. It was further agreed that we need to act on the recommendations of the Keeling report.

Keeling's recommendations (step #2) that the President "should appoint the interim Provost and Vice President for Academic Affairs as permanent Provost and Vice President for Academic Affairs, effective immediately" and the President "should specify that the Provost serves as the Chief Operating Officer of the University" were discussed. President Richmond shared that he has made it clear to the vice presidents

that the Provost is the second in command at the University. Following broad input, it was recommended that the Provost not be appointed permanently and that a search for a permanent Provost be delayed until Fall of 2010 so that attention may be focused on the WASC process.

Keeling's recommendation (step #4) regarding the creation of a Cabinet for Institutional Change was discussed and the need for members to have a university-wide point of view.

Employing consultants to assist HSU with the recommendations of the WASC and Keeling reports was discussed.

The individual Keeling recommendations will be discussed at the next expanded University Executive Committee meeting on November 3, 2008.